

CURRICULUM VITAE Jan Štejfa, dipl. ing. Environmental Consultancy

Integrated systems of quality management, environmental management and occupational health and safety, legislative requirements, greenhouse gas emissions verification, cleaner production, integrated prevention and pollution control, best available techniques, elaboration of companies' internal documentation, waste management, securing financial sources

Personal data:

Place of Birth: Brno, Czech Republic

Date of Birth: 1961/02/16

Home address:

Bělinského 5/963, 102 00 Prague 10

Czech Republic

Office:

V Dolinách 10/393, 109 00 Prague 10

Czech Republic

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EDUCATION

1981 – 1986 University of Chemistry and Technology Prague

Faculty of Chemical Engineering

Master's Degree in Industrial Measurement and Control Techniques

1994 - 1995 Postgraduate course of cleaner production, UNIDO/UNEP,

University of Chemistry and Technology Prague

LANGUAGE SKILLS

Czech – mother language

English – read, understand, speak, write – very good

Croatian – read, understand, speak – good

German – read, understand – basic

Russian – read, understand, speak – basic

MEMBERSHIP OF PROFESSIONAL BODIES

since 2011 Member of civic association Development Worldwide

since 2004 Leader of the Czech Technical Working Group for Economic and Cross-Media

Aspects established by the Czech Ministry of Environment in the framework of

Czech BAT information exchange system

since 2004 Member of the Czech Technical Working Group for Energy Efficiency

PROFESSIONAL EXPERIENCE

| since 2000 | Jan Stejfa – Environmental Consultancy |
|-------------|---|
| | Principal |
| 1995 - 2000 | Czech Cleaner Production Centre, Prague |
| | Deputy Director / Senior Consultant / Project Manager |
| 1992 - 1995 | Chemical Safety Center, Prague |
| | Chemist / Waste Treatment Technologist |
| 1989 - 1992 | Mitas, Prague (rubber tyre producer) |
| | Technologist / Deputy Production Manager |
| 1986 - 1989 | Chemoprojekt, Prague |
| | Project Officer for Measurement and Controlling Systems in Industry |

THE COURSES, TRAINING AND CERTIFICATES OBTAINED

| 10/2010 | TRIZ Methodology (innovative solutions), in the frame of ESIL project |
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| | (European Innovation Licence), Enviros+CPC Austria, Prague |
| 03/2008 | Manager of Sustainable Consumption and Production, Enviros + Enesa |
| 08/2007 | Verifier of greenhouse gases emission, Quality Systems Ltd., Prague |
| 06/2007 | Jan Štejfa established the environmental management system and was granted |
| | the certificate ČSN EN ISO 14001:2005 / EN ISO 14001:2004 for his business |
| | activity "Environmental Consultancy" |
| 01/2007 | Moodle – introduction to e-learning, A-SYST Ltd., Prague |
| 12/2006 | Internal Audits Planning Using Risk Analysis, CQS, Prague |
| 11/2006 | Workshop for lecturers and consultants, Enviros, Sita, SUEZ, Prague |
| 12/2003 | EMS Manager, CERT Kladno |
| 06/1999 | Project Management Workshop - Using Power Project Software, SOFT Consult, |
| | Prague |
| 08/1997 | Cleaner Production and Sustainable Product Development Course, |
| | Amsterdam Maastricht University, Amsterdam |
| 05/1997 | Cleaner Production Instructor Training, US EPA, Bratislava |
| 05/1997 | Project Designing Workshop - Using the Logical Framework |
| | Methodology, Team Technologies, Ostrava |
| 04/1997 | From Cleaner Production to Environmental Management Systems (EMAS), |
| | UNIDO/UNEP - STENUM, Graz |
| 11/1995 | From Cleaner Production to Environmental Management, UNIDO/UNEP - |
| | STENUM, Loučeň, Czech Republic |
| 10/1995 | Study Tour for Directors and Deputies of National Cleaner Production |
| | Centers, UNIDO/UNEP, Paris, Amsterdam, Vienna, Graz |
| 09/94-05/95 | Postgraduate Course in Cleaner Production, University of Chemistry and |
| | Technology, Prague |

PROFESSIONAL EXPERIENCE IN THE FOLLOWING AREAS:

MANAGEMENT SYSTEMS

Remark: EMS is according to ISO 14001 or EMAS, QMS according to ISO 9001, EnMS according to ISO 50001, OS&HS according to OHSAS 18001 or Czech standard "Bezpečný podnik" ("Safe Company"), CP – Cleaner Production, HACCP - Hazard Analysis and Critical Control Points in Food Industry

- Expert auditor of the Czech Accreditation Institute in the process of accreditation of certification system WEELABEX (auditors and operators certification system for waste electrical & electronic equipment)

 2015 2016 Reengineering of integrated management system and new documentation elaboration in TK GALVANOSERVIS s.r.o., Praha

 Training of management and internal auditors including internal audits realization in ŠKO-ENERGO a.s. and Teplárna Strakonice, a.s.

 Realization of internal audits EnMS in Pewag Vamberk and Řetězárna Česká
- Třebová

 2013 Realization of internal audits EMS in Pewag Vamberk, Řetězárna Česká
- Třebová and ŠKO-ENERGO Mladá Boleslav
- Introduction of EMS, and its integration into the existing QMS in KOMAP Dědov, plant Chrudim (forge)
- since 2012 Maintenance and operation support of integrated management system in Mediservis Prague
- Integrated management system (QMS, EMS) introduction in Mediservis Prague (medical devices supplier)
- 2009 Introduction of EMS and its integration into the existing QMS in Pewag Vamberk and Řetězárna Česká Třebová (snow and technical chain production), for Stenum Graz (Austria)
- since 2009 Realization of internal audits EMS in ŠKO-ENERGO Co.
- Introduction of EMS and its integration into the existing QMS, including assistance at the certification audit, ŠKO-ENERGO Co. (thermo power plant), for IDS Scheer
- Performing of internal audits of QMS and EMS in Remondis Ltd., (waste management)
- Introduction of QMS and its integration into the existing EMS and OS&HS, including assistance at the certification audit, International Power Opatovice Co. (electric power plant)
- 2006 2007 Implementation of the Integrated Process Management Project and support in introduction of the "Safety Company" Standard in Teplárna České Budějovice (thermo power plant)
- Performing the combined audit focusing on environmental management, occupational health and safety and process management in Teplárna České Budějovice (thermo power plant)
- 2005 2006 Assistance during certification integrated audit (EMS, QMS, OS&HS) in Technical Services of Town Chomutov, and subsequent assistance during operation of the certified integrated management system
- Assistance during certification integrated audit (EMS, QMS, OS&HS) in Teplárna Strakonice (thermo power plant) and subsequent assistance during operation of the certified integrated management system
- 2005 2012 Assistance during certification integrated audit (EMS, QMS, OS&HS) in Moravské teplárny Cinergy (thermo power plant) and subsequent assistance during operation of the certified integrated management system

- 2004 QMS introduction in Plzeňská teplárenská Co. (thermo power plant) and its integration into existing EMS and OS&HS, including assistance at the certification audit

 2004 2005 Integrated system introduction (CP, EMS, QMS, OS&HS) in Technical Services of Town Chomutov (a municipal company waste management and other
- 2003 2004 Performing of internal audits of OS&HS and EMS in Unilever, Nelahozeves (food industry)
- Training in OS&HS requirements in Unilever, Nelahozeves (food industry)

services)

- 2003 2006 Assistance during the pre-certification and certification integrated audit (EMS, QMS, OS&HS + HACCP) in PĚKNÝ UNIMEX Ltd. (food industry) and subsequent assistance during operation of the certified integrated management system
- Assistance during the pre-certification and certification EMS audit in Technical Services of Town Ústí n. Labem (municipal company waste management and other services)
- Performing of internal audits of QMS and EMS in the company PARTR, Všemina (waste treatment)
- 2002 2005 Integrated system introduction (CP, EMS, QMS, OS&HS) in Teplárna Strakonice (thermo power plant)
- Introduction of integrated system (EMS, QMS, OS&HS) in NaBau Ltd., Kynšperk nad Ohří (wood processing)
- 2002 2005 Introduction of integrated system (CP, EMS, QMS, OS&HS) in Moravske teplarny Co. Cinergy (thermo power plant)
- 2001 2003 Introduction of integrated system (CP, EMS, QMS, OS&HS and HACCP) in PEKNY UNIMEX Ltd. (food industry)
- 2000 2002 CP and EMS introduction in Technical Services of Town Usti n. Labem (municipal company waste management and other services)
- 2000 CP and EMS introduction in Plzeňská teplárenská Co. (thermo power plant)
- 2000 Introduction of selected EMS requirements in Municipal Office of Zlín Town
- 2000 Introduction of selected EMS requirements in Public Transport Service of Zlín Town
- 1999 EMS and QMS introduction in Provio Jaroměř Ltd. (food industry) in cooperation with Cert Kladno
- 1999 CP and EMAS introduction in Energoaqua Rožnov Ltd. (energy production and waste water treatment)
- 1999 2002 Lecturer on a course for EMS Managers, Cert Kladno
- 1998 CP and EMS introduction in Keramika Horní Bříza (ceramic production)
- 1997 1998 Introduction of CP and selected EMS requirements at Technical Services of the town of Zlín

CLEANER PRODUCTION, SUSTAINABLE CONSUMPTION AND PRODUCTION, ENERGY SAVINGS

- CP Cleaner Production, SCAP Sustainable Consumption and Production, EDIT Value tool Eco-Innovation Diagnosis and Implementation Tool for Increase of Enterprise Value
- Implementation of EDIT Value Tool in FILL-PACK, Lomnice nad Popelkou, in the frame of PRESOURCE project
- 2014 Development of EDIT Value tool in the frame of PRESOURCE project, Empress Enviros

2012 Implementation of SCAP in Teplárna Strakonice, in the frame of project National Support of SCAP 2010 - 2012National Support of Initial Review for SCAP in the Czech Republic, Enviros, State Environmental Fund of the CR Project Establishment and Operation of a UNIDO National Cleaner Production 2009 Programme in the Republic of Moldova 2008 Assessment of SCAP at Elektro v. d. Bečov nad Teplou (production of electrotechnical parts), within the project Partnership for SCAP Assessment of SCAP at TK Galvanoservis, Prague (surface finishing shop) and 2007 - 2008ČKD Nové Energo, Prague (mechanical engineering), within the project Partnership for SCAP Participation in the project Partnership for SCAP within the EU programme 2006 - 2008focusing on Human Resources Development JPD 3 (CZ.04.3.07/4.2.01.1), the project coordinator: Enviros, Ltd. 2003 Audit of energy and material flows in Trenčianská vodohospodárská spoločnosť (water supply company), Slovak Republic, elaborated based on Cleaner Production methodology, for Ondeo Co. 2003 Research study: Pilot application of Cleaner Production methodology to reduce sludge pollution in municipal waste water treatment plants in Central Bohemia Monitoring&Targeting (energy saving system) implementation in Danone (food 2002 - 2003industry) based on SW Montage Evaluation of 15 CP projects for the Norwegian Society for Chartered Engineers 1998 based on its methodology with the aim of evaluating the results of the Czech – Norwegian CP Programme (1992 – 1995) 1997 Development of methodology for CP projects evaluation with the aim of highlighting the benefits and obstacles of cleaner production introduction Evaluation of 33 CP projects with the aim of comparing the expected and 1996 achieved results 1995 - 1999Lecturer in 10 long term courses on CP and consultations with more than 30 industrial and municipal companies

BAT AND IPPC

 $BAT-Best\ Available\ Technique,\ IPPC-Integrated\ Pollution\ and\ Prevention\ Control$

| 2016 | Preparation of IPPC application for the 14 th and 15 th change of the integrated |
|------|--|
| | permit for Tereos TTD, Co., Sugar plant České Meziříčí |
| 2016 | Elaboration of the Annual Report on integrated permit conditions compliance |
| | for Tereos TTD, Co., Sugar plant Dobrovice and Sugar plant České Meziříčí |
| 2015 | Preparation of IPPC application for the 10 th and 11 th change of the integrated |
| | permit for Waste Landfill SONO |
| 2015 | Preparation of IPPC application for the 11 th and 12 th change of the integrated |
| | permit for Tereos TTD, Co., Sugar plant Dobrovice and the 12 th and 13 th change |
| | of the integrated permit for Tereos TTD, Co., Sugar plant České Meziříčí |
| 2015 | Elaboration of the Annual Report on integrated permit conditions compliance |
| | for Tereos TTD, Co., Sugar plant Dobrovice and Sugar plant České Meziříčí |
| 2014 | Preparation of Baseline Report according to the IPPC law for Sugar Plant |
| | Dobrovice, Sugar Plant České Meziříčí, Thermo power plant Brandl, Waste |
| | Landfill SONO, Waste Landfill CELIO, TK Galvanoservis and Thermo power |
| | plant ŠKO-ENERGO in cooperation with OHGS Co. (geologists) |
| 2014 | Preparation of IPPC application for the 9 th change of the integrated permit for |
| | Waste Landfill SONO |

Preparation of IPPC application for the 10th change of the integrated permit for 2014 Tereos TTD, Co., Sugar plant Dobrovice Preparation of IPPC application for the 11th change of the integrated permit for 2014 Tereos TTD, Co., sugar mill České Meziříčí 2014 Elaboration of the Annual Report on integrated permit conditions compliance for Tereos TTD, Co., Sugar plant Dobrovice and Sugar plant České Meziříčí Preparation of IPPC application for the 7th change (biogas station construction), 2013 8th change (reserve boiler construction) and 9th change (distillery integration) of the integrated permit for Tereos TTD, Co., Sugar plant Dobrovice Preparation of IPPC application for the 7th, 8th, 9th and 10th change of the 2013 integrated permit for Tereos TTD, Co., sugar mill České Meziříčí Preparation of IPPC application for the 5th change (modernization of particulate 2012 matters separators of coal boilers) and 6th change (new waste water treatment plant) and assistance with the permitting process of the integrated permit for Tereos TTD, Co., sugar mill České Meziříčí Preparation of IPPC application for the 6th change of the integrated permit for 2012 Tereos TTD, Co., sugar mill Dobrovice - request for change of emission limits for waste waters 2011 Assessment of the IPPC application for change of the integrated permit for Power plant CEZ, Prunerov, for SPF Group Preparation of IPPC application for the 4th change of the integrated permit for 2010 - 2011the sugar mill Cukrovary a lihovary TTD, Co., České Meziříčí incl. the support regarding BAT assessment and assistance with the permitting process Assessment of the IPPC application for change of the integrated permit for 2010 Power plant ČEZ, Pocerady incl.the support regarding BAT assessment Preparation of IPPC application for the 4th change (approval of request for 2010 exemption from noise limits) and the 5th change (building of wet scrubber for particulate matters reduction from beet pulp dryers) of the integrated permit for the sugar mill Cukrovary a lihovary TTD, Co., Dobrovice Preparation of application for the 3rd change of the integrated permit for 2009 Cukrovary TTD, Co., Dobrovice (sugar factory) - biogas combustion in boiler, new tank for molasses storing and new hall for pellets from dried beet pulps storing Preparation of application for the 1st change of the integrated permit for the 2009 landfill Upohlavy, SONO PLUS Ltd. Preparation of application for the 1st change of the integrated permit for Unilever, 2009 Co, Nelahozeves (food industry) Expert evaluation of IPPC installations including BAT assessment in car 2009 production SKODA AUTO Co. in Mladá Boleslav Preparation of application for the 2nd change (extension of list of dangerous 2008 wastes, approval of updated accidental plan) and 3rd change (change of conditions for rotary dryer operation) of the integrated permit for Cukrovary TTD, Co., České Meziříčí (sugar factory) Preparation of application for the 2nd change of the integrated permit for 2008 Cukrovary TTD, Co., Dobrovice (sugar factory) 2007 Assessment of planned installation of dry and wet desulphurisation method in the heating plant of the company ArcelorMittal Ostrava, Co., using the E&CM method (Economics and Cross-Media) 2007 Preparation of application for the integrated permit for BIO Petrol, Co. (production of methyl esther of rapeseed oil)

Ensuring and preparating the application for the 1st change of the integrated 2007 permit for Cukrovary TTD, Co., České Meziříčí (sugar factory) Preparation of application for the 1st change of the integrated permit for 2007 Cukrovary TTD, Co., Dobrovice (sugar factory) 2006 Preparation of BAT expert statement for the Integrated Prevention Agency concerning the application for the integrated permit, David Dráb – Výkrmna broilerů Červený Hrádek and VAIGL A SYN – Výkrmna broilerů Údlice (both poultry farms) Preparation of application for the integrated permit for Cukrovary TTD, Co., 2006 - 2007České Meziříčí (sugar factory) Preparation of application for the integrated permit for the landfill Úpohlavy, 2006 SONO PLUS Ltd. 2005 – 2006 Preparation of application for the integrated permit for Cukrovary TTD, Co., Dobrovice (sugar factory) 2004 - 2005National IPPC trainer specialised on BAT assessment in the EU project "Capacity Building in Implementation of the Environmental Acquis at Local and Regional Level", EUROPEAID/116215/C/SV/PHA Assistance with application for the integrated permit for Unilever, Co, 2004 - 2006Nelahozeves (food industry) Preparation of application for the integrated permit for ŠKO-Energo, Co. (energy 2004 - 2005supplier for ŠKODA AUTO Co. in Mladá Boleslav) Leader of the Working Group for Economics and Cross-Media Effects at the since 2004 Ministry of Environment, established on the basis of of the Government Decree No. 63/2003 Coll., on the BAT information exchange system 2003 Possibilities of Evaluation Economics and Cross-Media Effects - research project for Integrated Prevention Agency of the Czech Republic Preparation of BAT Expert Statement for the Integrated Prevention Agency 2003 concerning application for the integrated permission for DEZA Co. (the energy part, including participation in public negotiation) Member of the Technical Working Group for Economics and Cross-Media 2003 Effects within the Ministry of Environment Technical assistance in preparation of application for the integrated permit for 2003 Moravské teplárny – Cinergy (thermo power plant) 2003 Elaboration of application for the integrated permit, Setuza Company (food industry) Elaboration of a pilot application for the integrated permit, including assistance 2002 in simulated public negotiation, Setuza Company (food industry) Member of the Working Group for Integrated Prevention and Pollution Control 2000 - 2001(IPPC) of the Ministry of Environment of the Czech Republic 2000 Phare Twinning Project – Institutional Provision for IPPC in the Czech Republic, part 2.3 - Simulation Game, related to issuing the integrated permit for Frantschach Co. (pulp and paper industry) Best Available Techniques Indicators and Their Statistical Monitoring, research 2000 project implemented jointly with Carl Bro International, Denmark Implications of the IPPC Directive and the BAT Concept for the Czech Republic, 1999 research project implemented jointly with Soil and Water, Finland

FINANCING ENVIRONMENTAL MEASURES

SEF - State Environmental Fund of the Czech Republic, BAT – Best Available Technique, VOC – volatile organic compounds

2015 – 2016 Elaboration of applications for financial support from the Operational Programme "Environment 2014+" for companies TUPA Ltd. and PETR KRAUS Ltd. (VOC emission reduction) 2013 Feasibility study for financial support from the Operational Programme "Environment" for cleaning vehicle for company SONO PLUS Elaboration of applications for financial support from the Operational 2012 Programme "Environment" for companies KOITO CZECH and CENTROPEN for investments into air protection (VOC emission reduction) 2011 Elaboration of applications for financial support from the Operational Programme "Environment" for company TEREOS TTD for investment: Building wet scrubber for particulate matters reduction from beet pulp dryers Elaboration of application for financial support from the Operational Programme 2011 "Environment" for two cleaning vehicles for company Technical services of **Town Chomutov** 2011 Feasibility study for financial support from the Operational Programme "Environment" for cleaning vehicle for Town Vranovice 2011 Elaboration of applications for financial support from the Operational "Environment" for companies Mehler Texnologies, Programme TROMPETTER GUSS CS, BENTEX Plast, JUTA and PROMET Foundry for investments into air protection (VOC emission reduction) Elaboration of applications for financial support from the Operational 2011 Programme "Business and Inovation" for Paramo Pardubice Co. for renewable energy source Elaboration of applications for financial support from the Operational 2011 Programme "Environment" for companies Technical Services of Chomutov City and Technical Services of Strakonice City for extension of bio-waste collection, processing and composting Elaboration of applications for financial support from the Operational 2010 Programme "Environment" for companies E.P.S. Euro Painting Systems Co., Sapler Co. and TOUAX Ltd. for investments into air protection (VOC emission reduction) 2010 Elaboration of applications for financial support from the Operational Programme "Business and Inovation" for Modern Roofing System Co. and WESPA Co. for renewable energy sources Quick Appraisal of the application for financial support from the Operational 2010 Programme "Environment" of the Project: "Modernisation of the Pardubice WWTP", ECORYS, NL Elaboration of application for financial support from the Operational Programme 2009 "Environment" for company SONO PLUS for extension of bio-waste collecting, processing and composting Elaboration of application for financial support from the Operational Programme 2009 "Environment", Priority Axis 5 "Industrial Pollution Control and Decrease of Environmental Risks" for Magnesium Elektron CZ Ltd. 2009 Elaboration of applications for financial support from the Operational Programme "Environment" for Šternberk (community) and Partnership of communities Čížkovice for composting facility construction

| 2009 | Quick Appraisal of the application for financial support from the Operational Programme "Environment" of the Project: "Environmental remediation of uranium processing plant and tailings impoundment KIV/D in Mydlovary area - DIAMO, state enterprise", ECORYS, NL |
|-------------|--|
| 2009 | Elaboration of applications for financial support from the Operational Programme "Environment" for Bohušovice (community) and Nemocnice Písek (hospital) for insulation of buildings |
| 2009 | Subsequent assistance in administration of subsidy reception, BPS Lesná |
| 2009 | Elaboration of applications for financial support from the Operational Programme "Environment" for companies Fillpack, Kašír, Pebal, Infinity pfp, Schmelzer, Tulach CZ and OK STS Toužim for investments into air protection (VOC emission reduction) |
| 2008 | Elaboration of application for financial support from the Operational Programme "Environment" for the company BPS Lesná for building a biogas station |
| 2008 | Assistance for consulting companies Mott Macdonald and SPF Group in elaboration of applications for financial support from the Operational Programme "Environment" for six schools in Moravskoslezský region |
| 2008 | Elaboration of application for financial support from the Operational Programme "Environment" and subsequent assistance in administration of subsidy reception for the community of Újezd to insultate school buildings |
| 2007 | Elaboration of application for financial support from the Operational Programme "Environment" for the communities of Hoštka and Vrbátky to insulate school buildings |
| 2006 | Included in the database of the Ministry of Industry and Trade for advising on projects within the Operational Programme Industry and Enterprise and the Operational Programme Enterprise and Innovation |
| 2006 | Support in ensuring a subsidy from the Operational Programme – Industry and Enterprise – renewable energy sources for Step Trutnov |
| 2006 | Ensuring a subsidy from the Operational Programme – Industry and Enterprise – renewable energy sources for Florcenter Olomouc |
| 2006 | Elaboration of expert statement for the programme 5.2 EMAS at SEF, concerning application for support to introduce a management system for investors: Macík Printing Works, ITES Stochov, Arnaud Česká Praha, Ing. Pavel Dernovšek – DERNA Constructions |
| 2005 - 2008 | Ensuring subsidy from the Operational Programme Infrastructure and Environment, to reduce VOC emissions for Lamináty Klimeš Co., and subsequent assistance in administration of subsidy reception |
| 2005 | Elaboration of expert statement for SEF related to application for financial support of electric & electronic waste treatment line in SKP-Cedr Pardubice. |
| 2005 | Assistance in preparation of the application for subsidy from the Operational Programme - Infrastructure and Environment, to reduce VOC emissions, for Gala Prostějov |
| 2005 | Elaboration of expert statement for SEF concerning the proposal to elaborate the territorial programme to reduce emissions and air pollution in Litvínov |
| 2005 | Elaboration of expert statement for SEF concerning the final evaluation of the project to establish environment-friendly production of silicon carbide in the company Best-Business |
| 2005 | Elaboration of expert statement for the application for support from SEF in the frame of EMAS Programme for Unipress, Ltd. (printing shop), Nová tiskárna Pelhřimov, Ltd. (printing shop), TEPVOS, Ltd. (municipal services), KD |

| | Pragma, Ltd. (building industry), Czech Pan, Ltd. (building industry), Ingos, Ltd. (building industry), Rauschert, Ltd., Lareno, Ltd., S.K.P.plus, Ltd., První SaZ Plzeň Co., Ing. Rostislav Mitrenga – stavby, Hydroservis CZ, Ltd., Kornfeil, Ltd., AZS 98, Ltd., Nová tiskárna Pelhřimov, C.Bau Mimoň |
|-------------|---|
| 2004 | Ensuring subsidy from the Operational Programme Infrastructure and Environment for Austis Co. for waste water treatment facility |
| 2004 | Elaboration of expert statement for application for support from SEF in the frame of EMAS Programme for Tona Co Pečky, (steel tools production), Měšťanský pivovar Havlíčkův Brod, (brewery), Josef Dvořák – IZOPOL (Production of Expanded Polystyrene), IZOPOL DVOŘÁK Ltd. (Production of Expanded Polystyrene), MDS stavební Ltd. (building industry), SEVEN Lanškroun Ltd. (galvanizing shop), JHM Ltd. (trade company) |
| 2004 | Elaboration of expert statement for application for support from SEF in the frame of BAT Programme for Otavské strojírny Co. Horažďovice (machinery) and Strunal Ltd., Luby u Chebu (musical instruments production) |
| 2004 | Elaboration of expert statement for application for support from SEF in the frame of Air Protection Programme for Hustopeče Town and Hulín Town (both heat sources) |
| 2003 | Elaboration of expert statement for application for support from SEF in the frame of Air Protection Programme for Boskovice Town (municipal central heat source) |
| 2003 | Elaboration of expert statement for application for support from SEF in the frame of BAT Programme for Best-Business Co. (siliciumcarbide production), TTD Cukrovary Co. (sugar factory) and Brisk Tábor (car parts production) |
| 2002 – 2005 | Authorized consultant of Czech Cleaner Production Centre for elaboration of expert statements for applications for support from the SEF BAT Programme |
| 2001 | Development of proposal for multi-criteria assessment of applications for support from the SEF EMAS Programme |
| 2000 - 2001 | Technical assistance and guarantee for the SEF and its BAT Programme |
| 2000 | Development of proposal for the NEFCO assessment of applications for support from the NEFCO fund for Moravia |
| 1999 – 2000 | Development of proposal for multi-criteria assessment of applications for support from the SEF Best Available Techniques Programme |
| 1997 – 1999 | Technical assistance and guarantee for the SEF and its Cleaner Production Programme |
| 1997 | Development of proposal for multi-criteria assessment of applications for support from the SEF Cleaner Production Programme |

DOCUMENTATION AND REGULATIONS FOR COMPANIES ETC.

 ${\it EIA-Environmental\ Impact\ Assessment}$

| EIA – Environm | ieniui Impuci Assessmeni |
|----------------|---|
| 2016 | Administration of permanent decrease of heat input for heating plant Teplárna sdružení Radotín BRUDRA Ltd., operational plan updating and ensuring removal of the heating plant from European Emission Trading System |
| 2016 | Updating operational and emergency plans for Tereos TTD, Sugar plant Dobrovice and Sugar plant České Meziříčí |
| 2016 | Ensuring statement from Middle Bohemia Regional authority for construction of precipitation tank for Sugar plant Dobrovice, Tereos TTD, according to EIA law |
| 2015 | Revision of operational plan for waste water treatment plant and water management for Tereos TTD, Sugar Plant Dobrovice |
| 2015 | Revision of operational plan for waste management and operational plan of the air pollution source, BRUDRA s.r.o. |
| 2014 | Cooperation with TESO Ostrava on EIA for expansion of bio-ethanol production for Tereos TTD, Sugar Plant Dobrovice, |
| 2014 | Revision of operational plan of bio-ethanol production, Tereos TTD, Sugar Plant Dobrovice |
| 2014 | Ensuring approvals of operational plans for waste management from Liberec Regional authority and Prague Municipal Authority for BRUDRA Ltd. |
| 2013 | Revision of operational plan for waste management for BRUDRA Ltd. and JAMVAK Ltd. |
| 2013 | Preparation of operational plan for biogas production, revision of boiler room operational plan and revision of emergency plan for Tereos TTD, Sugar Plant Dobrovice |
| 2012 | Preparation of the report according to law on major accidents caused by chemical substances, revision of operational plan of the air pollution source and emergency plan, BRUDRA s.r.o. |
| 2012 | Basic evaluation of the environmental risk according to the EC Environmental Liability Directive for BRUDRA Co. (thermo power plant), Sugar Plant Dobrovice, Sugar Plant České Meziříčí, Packaging Centre Mělník and Distillery Chrudim |
| 2012 | Preparation of operation plan for waste management, operation plan for waste water treatment plant, operational plan for biogas production and updating of emergency plan for Tereos TTD, Co., Sugar plant České Meziříčí |
| 2011 | Cooperation on preparation of EIA documentation including BAT evaluation for new waste water treatment plant, Tereos TTD, Co., Sugar Plant České Meziříčí |
| 2011 | Revision of waste management plan, Lonza Biotec Ltd. |
| 2011 | Cooperation on preparation of EIA for new waste water treatment plant, TTD Distilleries and Sugar Factories, České Meziříčí |
| 2011 | Cooperation on preparation of EIA including BAT evaluation for bioethanol production from molasses and black liqueur, TTD Distilleries and Sugar Factories, Dobrovice |
| 2010 | Revision of water management operational plan, TTD Distilleries and Sugar Factories, Sugar Plant České Meziříčí |
| 2010 | Preparation of operational plan for waste management and revision of operational plan of air pollution source, BRUDRA |
| 2009 | Consultation assistance in preparation of construction permit for central storage, Lonza Biotec Ltd. |
| 2009 | Research of chemical substances management requirements for new product with dangerous characteristics, Lonza Biotec Ltd. |

since 2009 Performance of the function of authorised expert in hazardous waste management for Future Product Design Co. and Ecobridge Ltd. 2009 Revision of the Emergency plan for substances hazardous to water for the TTD Distilleries and Sugar Factories, Co. in České Meziříčí 2008 Elaboration of Waste Management Plan for Fabricom CZ and Océ Czech Republic 2007 – 2008 Elaboration of Emergency Plan for substances hazardous to water, Car Service PIT LINE 2007 - 2008Revision of the Emergency Plan for substances hazardous to water including the distillery, for the TTD Distilleries and Sugar Factories, Co. in Dobrovice Elaboration of technical, organisational and operational parameters and 2007 measures for operation of air pollution source (wastewater treatment plant) for TTD Sugar Factories, Co. in Dobrovice Elaboration of Operational plan for the water management system, Toyota 2007 Tsuscho Europe S.A. 2007 Elaboration of Operational plan for the water management, TTD Sugar Factories, Co. in České Meziříčí Elaboration of Operational plan for waste collection and purchase center, a 2007 temporary storage of construction wastes in Tlustovousy, JAMVAK, Ltd. 2007 Elaboration of Operational plan for utilisation of non-hazardous wastes, mobile crushing and sorting plant to treat minerals and construction debris, and ensuring approval of the plan in seven regions of the Czech Republic, for JAMVAK, Ltd. Elaboration of Emergency Plan for substances that are hazardous for water and 2007 technical, organisational and operational parameters and measures for operation of air pollution sources – for the TTD Sugar Factories, Co. in České Meziříčí (energy and lime productions and the wastewater treatment plant) 2007 Elaboration of Waste Management Plan for Saint Gobain Glass Czech Republic 2006 Waste Management Operational Plan for SAZKA ARENA, Prague 2006 Audit of trade chain Kaufland (implemented in logistic centres Modletice and Ilava and shops in Prague and Trenčín) focused on chemicals treatment and emergency measures Elaboration of Emergency Plan for substances that are hazardous for water and 2006 technical, organisational and operational parameters and measures for operation of air pollution sources – for the TTD Sugar Factories, Co. in Dobrovice (energy and lime productions and dryers) Elaboration of technical, organisational and operational parameters and 2006 measures for operation of large air pollution source (food production) for the TTD Sugar Factories, Co. in Dobrovice 2006 Collecting source data to elaborate expert statement in accordance with the Air Act concerning bioethanol production in the TTD Sugar Factories, Co. in Dobrovice 2006 Elaboration of the waste management plan for Lonza Biotec Kouřim, EURO-Šarm Šenov, Litra Mnichovo Hradiště, TEMAC Zvěřínek, Technical Services of Chomutov City, Austis Prague, FIPOBEX Pěnčín, ICOM transport Jihlava Elaboration of the waste management plan for Colorlak Uherské Hradiště, 2005 Digital Media Loděnice, Slovácké strojírny in Uherský Brod and Unipress in Turnov 2005 – 2006 Advisory work concerning waste and chemicals' management for Baracom, Co. 2004 - 2005Collecting source data for EIA documentation concerning bioethanol production

in the TTD Sugar Factories, Co. in České Meziříčí and in Dobrovice

2004 Elaboration of application for GHG emissions permit, Brudra Ltd. 2004 Elaboration of Emission Reduction Plan for DEZA Co. in Valašské Meziříčí 2004 Ensuring approval of changes in air pollution source and permit for operation of a reconstructed boiler house, including a dispersion modelling study and expert statement for Brudra, Ltd. 2004 Elaboration of Operational plan for mobile waste treatment and fuel production, Purum, Ltd. (waste treatment) Elaboration of technical, organisational and operational parameters and 2003 measures for operation of a large air pollution source, Brudra, Ltd. 2003 Elaboration of Operational plan for mobile waste collection for Brudra, Ltd. Elaboration of Operational plan for mobile waste treatment – decantation 2003 centrifuge Flottweg – for Brudra, Ltd. Elaboration of Emergency Plan for substances that are hazardous for water (for 2003 the waste management section), Brudra, Ltd. 2001 - 2002Proposal for solution of wastewater treatment including laboratory tests at the University of Chemistry and Technology, Prague and ensuring a tender to select a supplier of the technology, including its evaluation, for Austis Ltd. (producer of water-soluble paints) Elaboration and ensuring of the approval of the Operational plan for waste 2001 - 2002utilisation (production of Brudra fuel mixtures), including company standards, safety sheets and certification of fuel oils produced from wastes, for Brudra Ltd. VERIFICATION OF GREENHOUSE GAS EMISSIONS GHG – greenhouse gas 2016 Participation in verification of GHG emissions at O - I Manufacturing Czech Republic and Sokolovská uhelná together with Technical Air Protection Services since 2013 Verification of GHG emissions at Brudra, Heating Plant Association, Technical Air Protection Services Ostrava 2013 Leading auditor for greenhouse gas emissions and technical examiner, in the frame of re-accreditation process of Technical Air Protection Services Ostrava Verification of GHG emissions at Brudra, branches of: Energo and Heating Plant 2010 - 2013Association, for Technical Air Protection Services Ostrava 2009 Verification of GHG emissions at Brudra, branches of: Energo and Heating Plant Association, and Saint-Gobain Vertex Hodonice for Technical Air Protection Services Ostrava Verification of GHG emissions at BRUDRA, the branches: Energo and Heating 2008 Plant Association, Saint-Gobain Vertex, branches in Litomyšl and Hodonice, Moravskoslezské cukrovary Co. Hrušovany (sugar faktory) for Technical Air Protection Services Ostrava Participation in verification of GHG emissions at International Power Opatovice 2008 Co. (electric power plant) together with CQS Co. 2007 Approved by the accreditation body as external auditor to verify GHG emissions, for the verifier: Technical Air Protection Services Ostrava Approved by the accreditation body as the external technical expert for 2007 verification of GHG emissions, for the verifier: CQS Co. Participation in witness audit at Teplo Bruntál, within the accreditation process 2007 of the verifier: Technical Air Protection Services Ostrava

process of the verifier: CQS Co.

2007

Participation in a witness audit at Atel Energetika Zlín, within the accreditation

- 2007 Participation in verification of GHG emissions at Saint-Gobain Vertex, branches in Litomyšl and Hodonice, and Brudra, branches of: Energo and Heating Plant Association, for Technical Air Protection Services Ostrava
- 2006 Participation in verification of GHG emissions at Brudra, branches of: Energo and Heating Plant Association, for Technical Air Protection Services Ostrava

FOREIGN PROJECTS

- 2011 2013 The European Union's IPA 2009 Programme for Croatia: Establishment of Centres for Implementation of Integrated Pollution Prevention and Control on Regional Level in Croatia
- 2011 2012 Best Available Techniques Assessment in three sugar mills of Astarta holding, Tebodin Ukraine in association with SKM ENVIROS, Czech Republic
- 2010 2012 Technical assistance for enhancement capacity of HIFIC and project owners financed under AFD's credit line (HCE Project), Program of improving actual methods on responsibility of social and environmental protection (HCE2 Package), Ho Chi Minh City, Vietnam
- Quick Appraisal of the application for financial support from the Operational Programme "Environment" of the Project: "Modernisation of the Pardubice WWTP", ECORYS, Netherlands
- 2009 Project: Establishment and operation of a UNIDO National Cleaner Production Programme in the Republic of Moldova
- Quick Appraisal of the application for financial support from the Operational Programme "Environment" of the Project: "Environmental remediation of uranium processing plant and tailings impoundment KIV/D in Mydlovary area DIAMO, state enterprise", ECORYS, Netherlands
- Evaluation of different approaches to IPPC implementation and their influence on competitiveness: Carl Bro, Denmark
- Project: "Transfer of Environmentally Sound Technology (TEST) in the Danube River Basin", Part Environmental Sound Technology/Best Available Technique, implemented in GAVRILOVIĆ Co. Petrinja (slaughterhouse and meat processing), Croatia
- 2002 2003 Improved Water Management at S.C. ARECA S.A. for Decreasing Water Consumption and Compliance with Norms for Effluent Discharge (Ecolinks Project, Bucharest, Romania)
- 2001 EMS introduction in HEP TE Power Plant in Rijeka, Croatia
- 2000 2002 Technical assistance for the NEFCO (Nordic Environment Finance Corporation) in the frame of preparation of NEFCO Fund for Moravia
- Evaluation Mission in DPR Korea for the UNDP Project "Industrial Environment Management Programme in the DPRK", Project No. DRK/97/001
- 2000 Cleaner Production for the Osijek-Baranja County in Croatia (Ecolinks Project), in which 7 companies participated
- 2000 Representative of the EXPO 2000 World Wide Project: Introduction of Cleaner Production Principles in Small and Medium-Sized Enterprises on a Regional Basis
- 1998 1999 Capacity Building in Cleaner Production in Croatia II, in which 8 enterprises participated
- 1997 1998 Capacity Building in Cleaner Production in Croatia I, in which 9 enterprises participated

PUBLICATIONS

| 2015 | Co-author of project: Elaboration of BAT reference documents for air pollution sources which are not covered by BREF, contracting authority Ministry of Environment of the CR |
|-------------|--|
| 2009 – 2010 | Co-author of handbooks: Quality Management and Environmental Analysis of Research and Development Results, and lecturing in the educational courses, Faculty of Informatics and Management, Hradec Králové, Operational Programme Education for Competitiveness, Human Resources Development |
| 2009 | Co-operation on preparation of English-Czech and Czech-English dictionary of environmental terminology, State Environmental Fund |
| 2008 | Co-translator of the EU BAT reference documents (BREF) "Energy Efficiency" and "Economics and Cross-Media" |
| 2007 – 2008 | Cooperation on preparation of e-learning course and Manual SCAP in the frame of project Partnership for SCAP |
| 2007 | Co-author: A case study for a handbook for the reference document (BREF) on Economics and Cross-Media Effects (E&CM), Cenia (Czech Environmental Information Agency) |
| 2007 | Author: A study to evaluate economics and cross-media effects in agriculture and food industry, Ministry of Agriculture |
| 2006 | Co-author: A handbook for the reference document (BREF) on Economics and Cross-Media Effects (E&CM), Cenia (Czech Environmental Information Agency) |
| 2003 | Co-author: A pilot project to evaluate economy and cross-media effects within integrated permitting in the Czech Republic, commissioned by the Integrated Prevention Agency |
| 2002 | Co-author: Regional concept of waste management for the region of Vysočina |
| 2001 | Co-author of the Country Report to the project: "Aarhus Business and Environment Initiative II" - Eco-efficiency in the Czech Republic |
| 1999 | Co-author of the National Cleaner Production Programme for the Czech Government |
| 1999 | Co-author of the IPPC Handbook for Government and Local Authorities |
| 1999 | Co-author of Environmental Dictionary, University of Pedagogy, Hradec Králové |
| 1997 | Co-author: EMAS – Handbook for Local Governments and Municipalities |
| 1996 – 1997 | Co-author: Methodical Handbook for Industrial Enterprises – Cleaner Production |

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Jan Štejfa, MSc.